

STUDENT SENATE RESOLUTION 2016 - 2017-1084?

TITLE: Demand UF Pay OPS Workers for Missed Days

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WHEREAS, During Hurricane Irma, the University of Florida (UF) shut down from September 9th through 13th.^[1]

WHEREAS, During this time Other Personal Services employees (OPS workers) did not receive administrative leave or pay.^[2]

WHEREAS, the University of Florida employs 14,171 OPS workers. 5,182 of these workers are non-students.

WHEREAS, \$856,062.75 in estimated wages were lost due to the campus closing during Hurricane Irma.

WHEREAS, 51% of OPS employees are full-time workers dependent on the University of Florida for their livelihood.^[3]

WHEREAS, the University of Florida's Human resources department has made a commitment to "a fair and competitive compensation strategy" that seeks to "modernize UF's leave program to be more responsive to faculty and staff needs".^[4]

WHEREAS, One of the Objectives for the decade ahead set out by the UF Board of Trustees is Increased engagement and outreach of UF programs leading to positive impacts in such areas as the economy, environment and community^[5].

WHEREAS, part-time workers at Santa Fe College were paid for hours missed during Hurricane Irma.^[3]

WHEREAS, Lela Frye, Santa Fe College's Human Resource Director stated on the subject of paying part-time workers for days missed due to the hurricane: "It's not really generosity, because these are people's livelihoods. It's not like we're being charitable."^[6]

THEREFORE, LET IT BE RESOLVED that the University of Florida Student Senate recognizes the need for a fair and consistent living wage for OPS workers.

THEREFORE, LET IT FURTHER BE RESOLVED that the University of Florida Student Senate requests the University of Florida to pay all OPS for hours missed due to Hurricane Irma in the 2017 Fall Semester.

THEREFORE, FINALLY LET IT BE RESOLVED that the University of Florida Student Senate requests the University of Florida to create a paid administrative leave system for OPS workers going forward.

Proviso: A copy of this resolution shall be sent to President W. Kent Fuchs, Vice President for Human Resources Jodi Gentry, Vice President and C.O.O Charlie Lane, University of Florida Board of Trustees

[1] <https://ufonline.ufl.edu/alerts/hurricane-irma/>

[2] <http://hr.ufl.edu/working-at-uf/new-employees/temporary-employment-ops/>

[3] <http://thefineprintmag.org/ops-employees-no-compensation/>

[4] <http://hr.ufl.edu/strategic-commitment/>

[5] <http://facultycouncil.phhp.ufl.edu/council/shared-governance-survey/>

[6] <http://www.gainesvilleiguana.org/2017/articles/uf-denies-most-vulnerable-workers-pay-during-hurricane/>